

## **Occupational Health and Safety System Policy**

### **For Khalifa Fund for Enterprise Development**

The senior management has adopted the Occupational Health and Safety System Policy in line with the Fund's tasks, to include the following commitments:

- Fulfilling the requirements of the Environmental Management System ISO 14001:2015, the Health and Safety Management System ISO 45001:2018, the Abu Dhabi Occupational Safety and Health System, and their continuous improvement and development.
- Controlling the quality of the Fund's operations, promoting trust, integrity, mutual respect, continuous communication, and continuity in improving the occupational health and safety system and caring for employees, customers, and stakeholders.
- Aligning the Occupational Health and Safety policy with the context of the Fund to support its strategic direction.
- Setting and monitoring strategic goals and objectives and striving to achieve them through operational plans derived at the Fund's departmental level, linked to the occupational health and safety system.
- Identifying, managing, assessing, and addressing occupational health and safety risks related to the health of employees, customers, stakeholders, property, and operations.
- Developing procedures and plans to deal with all emergency situations and incidents in accordance with the requirements of the Abu Dhabi Occupational Safety and Health Management System, the Environmental Management System ISO 14001:2015, the Health and Safety Management System ISO 45001:2018, and their continuous improvement and development.
- Working to prevent workplace accidents by raising awareness and training employees to promote their health.
- Working to enhance the health and well-being of employees through programs related to occupational health and safety.
- Periodically reviewing the performance of the occupational health and safety system by management with the aim of continuous

improvement to enhance occupational health and safety performance.

- Conducting our tasks and operations in a healthy and safe manner for employees, customers, and visitors, and striving to prevent any potential risks that may threaten their health and safety.
- Complying with laws and regulations related to the occupational health and safety system, and handling consultations with stakeholders in this field with high professionalism.
- Ensuring that service providers and suppliers comply with the requirements, laws, and regulations of local and international health and safety management systems.
- Ensuring the prevention of any pandemic outbreak in the Fund in line with the requirements, laws, and regulations of local and international health and safety management systems.
- The Fund is committed to providing sufficient resources to ensure the effective implementation of the occupational health and safety system.

The senior management is committed to disseminating the policies related to the occupational health and safety system to all employees, as well as to various concerned parties through available means, and these policies will be reviewed periodically to ensure their suitability.

Alia Abdulla Al Mazrouei

Chief Executive Officer