

Risk Management and Business Continuity System Policy

Policy Owner:	Endorsed by:	Approved by:
BCM Manager	Strategic Affairs Director	CEO
Ref. Code:	Version No.: 1.1	Review Frequency:
RBC-100-01-1.1-2023-600-01	Version Date: 01/12/2020	Yearly
	Last Review Date: 03/07/2023	

The senior management has adopted a policy for the Risk Management and Business Continuity System, in line with the Fund's objectives, policies, and tasks, to include a clear commitment to the following:

- Meeting the requirements of the Risk Management and Business Continuity System based on the international standards ISO (31000:2018) and ISO (22301:2019) and the requirements of the guideline (NCEMA 7001:2021) issued by the National Emergency Crisis and Disasters Management Authority.
- Spreading the culture of dealing with potential risks associated with the Fund's operations, predicting them as much as possible, and striving to address them effectively while defining tasks and responsibilities for risk management and seeking to prevent conflicts of interest.
- Developing a strategy and plans to ensure business continuity for managing risks, emergencies, crises, and disasters, and allocating strategic resources to ensure the swift and safe recovery of vital services

and activities for employees, customers, and stakeholders of the Fund's services.

- Enhancing opportunities and channels for continuous communication with stakeholders of the Fund's services during emergencies and determining the recovery time for services to return to normal.
- Controlling and ensuring the quality of the Risk Management and Business Continuity System's processes and procedures within the Fund.
- Complying with laws and regulations related to the Risk Management and Business Continuity System.
- Reviewing the processes and procedures of the Risk Management and Business continuity System within the Fund and continuously improving them to achieve the highest levels of effectiveness and efficiency, and to realize opportunities for continuous improvement and development of the system.
- Implementing the Risk Management and Business Continuity System with full efficiency and professionalism to ensure the continuity of vital activities for the Fund's services, achieve the highest levels of satisfaction for customers and stakeholders, and provide the necessary resources to enable the system.
- Ensuring that all organizational units and employees of the Fund adhere to and comply with the Risk Management and Business Continuity System to enhance the system's coverage and comprehensiveness of all the Fund's operations and services, and to achieve integration with all tasks assigned to the organizational units working in the Fund.
- Striving for continuous improvement of the Risk Management and Business Continuity System, testing the system's effectiveness and efficiency, submitting periodic performance reports to senior

management on a regular basis, and linking the system with the Fund's objectives and policies.

The senior management is also committed to disseminating the policy related to the Risk Management and Business Continuity System to all employees, including new employees and service providers for vital activities, as well as publishing it to various concerned groups through various available means. It will also be reviewed periodically and regularly to ensure its suitability.

Chief Executive Officer

Changes on Policy:

Section No.	Article No.	Details	Date
New	New	New	29/03/2020
-	-	Reviewed (No changes)	03/12/2022